



COMPREHENSIVE HR SERVICES

FOR A BETTER WORKPLACE

ABOUT JBSG

A Journey of Innovation and Success

Established in 2019, JBSG Consultancy Services was founded with a vision to deliver top tier talent to businesses across India. Over the years, we have evolved into a highly successful executive and non-executive search firm, expanding into a trusted provider of professional HR services.

We take the time to understand the unique complexities of our clients' businesses — their corporate culture, organizational structure, and operational requirements — and deliver tailored talent management solutions that align with their goals.

JBSG CONSULTANCY SERVICES

— YOUR ONE-STOP SOLUTION FOR ALL YOUR TALENT MANAGEMENT NEEDS



JBSG IS A COMPREHENSIVE CONSULTING FIRM SPECIALIZING IN:

- Recruitment & Manpower Staffing
- Strategic HR Alignment with Business
- Training & Development
- Labour Law Compliances
- HRMS

From blue-collar and grey-collar to white-collar professionals, we help organizations build strong, productive teams with speed and efficiency.

With a dedicated team of experienced Talent Acquisition Consultants and Subject Matter Experts based in Bhubaneswar and Kolkata, we provide fast, quality-driven, and cost-effective end-to-end staffing solutions.

OUR MISSION

At JBSG Consultancy Services, our mission is to deliver agile, high-quality talent solutions that drive business growth while fostering innovation and a positive workplace culture.

OUR VISION

To shape the future of businesses through innovative financial, talent, and facility solutions.

OUR VALUE

- INTEGRITY
- COMMITMENT
- TEAMWORK
- PEOPLE FOCUS
- TRUST



AREA OF EXPERTISE

-  **Recruitment**
-  **Background Verification**
-  **Staffing And Manpower**
-  **Training & Development**
-  **Employee Engagement**
-  **Strategic HR Alignment With Business**
-  **Compensation Benchmarking**
-  **Labour Law Compliance**
-  **HR Audits & Assessments**
-  **HR Management Software**
-  **Employee Wellness & Counselling**

RECRUITMENT SERVICES



BACKGROUND VERIFICATION SERVICES

BUILDING TRUST & PROTECTING YOUR BRAND

Our Background Verification Services are designed to give you peace of mind—by ensuring every candidate is who they claim to be.

OUR OFFERINGS



WHY CHOOSE US?

- Our system uses machine learning to detect inconsistencies and flag risks.
- Fast Turnaround: Automated workflows deliver verified reports in record time.
- Tailored checks for leadership roles, gig workers, blue-collar staff, and more

We specialize in highly skilled technical and statutory placements and actively promote gender-diverse hiring, helping businesses build capable and inclusive teams..

STAFFING AND MANPOWER SERVICES

01 General Staffing

We refer here to the process of recruiting, hiring, and placing employees in various positions within your organization.

02 Permanent Staffing

We provide Permanent staffing solutions for a long- term or permanent basis, typically for full-time positions.

03 Speciality Staffing

We recruit and hire individuals with specialized skills and expertise to fill specific roles for your organization.

04 Staff Augmentation

Our Staff augmentation staffing process enables you to hire additional staff to supplement your existing workforce for a specific project or duration.

05 Virtual Staffing

We hire for you workers or contractors who would work for you from a remotely

06 Managed Services Provider

We provide a range of outsourced services to organizations to manage and maintain your IT infrastructure, applications, and other business processes

One-time free Recruitment Service for Clients.



We are committed to helping organizations across industries find, hire, develop, train, and support the right talent. Our clients span a wide range of sectors, including:

At JBSG Consultancy Services, we also provide regular training and mentoring to all our outsourced employees, ensuring they stay skilled, motivated, and aligned with client expectations.



RETAIL



STEEL



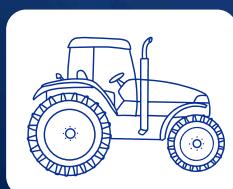
MINING



E-COMMERCE



BFSI



AGRICULTURE



HEALTHCARE



LIFE SCIENCE



PHARMA

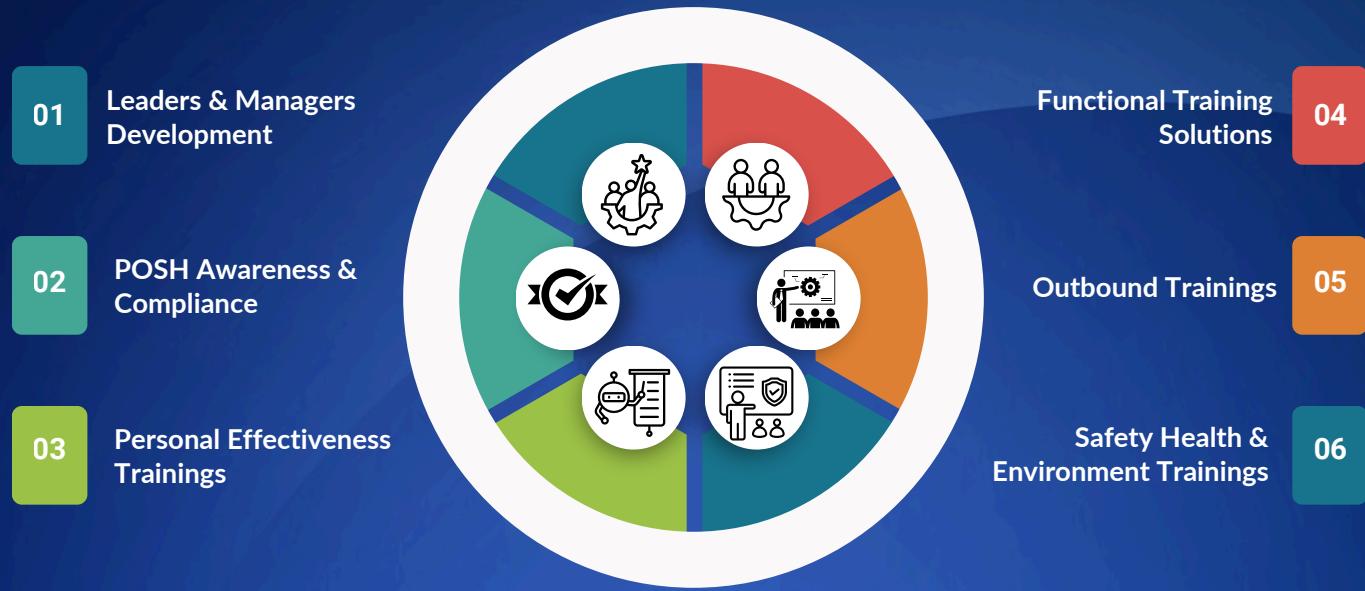


EDUCATION

TRAINING & DEVELOPMENT

At **JBSC Consultancy Services**, we believe and support in providing L&D solutions for a future ready workforce.

“Tailored Learning Solutions For Business Success”



EMPLOYEE ENGAGEMENT

An engaged workforce is the foundation of productivity, innovation, and retention. Our Employee Engagement services are designed to help organizations build a culture where people feel valued, motivated, and connected to the company's vision. We partner with leaders and HR teams to diagnose engagement levels through surveys, focus groups, and one-on-one conversations, and then co-create practical strategies that truly resonate with employees.

KEY OFFERINGS



With tailored interventions, we help organizations move beyond transactional HR to a people-first approach, fostering loyalty, reducing attrition, and enhancing business performance.

STRATEGIC HR ALIGNMENT WITH BUSINESS



COMPENSATION BENCHMARKING SERVICES

In today's competitive talent market, compensation plays a critical role in attracting, motivating, and retaining top performers. Our Compensation Benchmarking Services provide organizations with data-driven insights and market-aligned pay structures that ensure fairness, competitiveness, and compliance.

KEY OFFERINGS

- Market Salary Surveys**
Access industry-relevant salary benchmarks across levels, functions, and geographies.
- Pay Structure Design**
Develop competitive salary ranges aligned to role complexity, performance, and business goals.
- Job Evaluation & Role Mapping**
Standardize roles and levels for consistent comparisons with market benchmarks.
- Total Rewards Benchmarking**
Analyze not just base pay, but also incentives, allowances, and benefits.
- Customized Reports**
Tailored dashboards and analytics to meet your business needs.

LABOUR LAW COMPLIANCE SERVICES

We take care of all aspects of statutory compliances from the registration of an establishment/branch to the handling of inspections by government officials.



HR AUDITS & ASSESSMENTS

Strong HR practices are the backbone of a compliant, efficient, and future-ready organization. Our HR Audits & Assessments services provide an independent, structured review of your people policies, processes, and practices to ensure alignment with legal requirements, industry best practices, and business goals.

KEY OFFERINGS



Compliance Audits

Reviewing adherence to labor laws, POSH, and statutory requirements



Process & Policy Assessments

Evaluating the relevance, fairness, and efficiency of HR policies



Talent & Capability Assessments

Measuring workforce competencies, skills gaps, and succession readiness



Culture & Engagement Assessments

Gauging employee satisfaction and alignment with organizational values

HR MANAGEMENT SOFTWARE



EMPLOYEE WELLNESS & COUNSELLING SERVICES

Empowering employees to thrive personally and professionally

At **JBSG Consultancy Services**, we recognize that employee well-being is the foundation of a productive and engaged workforce. Our Employee Wellness & Counselling Services provide holistic, confidential, and accessible support to help employees manage stress, enhance resilience, and maintain mental and emotional balance.

Key Offerings :

CONFIDENTIAL EMPLOYEE COUNSELLING (EAP)

01

- One-on-one virtual counselling sessions with certified psychologists & counsellors
- Stress, anxiety, relationship, grief, or work-life balance support
- Confidentiality assured

MENTAL HEALTH & WELLNESS PROGRAMS

02

- Webinars, workshops, and awareness campaigns on mental health
- Resilience-building, mindfulness, and coping strategies
- Digital resources, toolkits, and wellness newsletters

WORKPLACE STRESS MANAGEMENT

03

- Tailored programs to reduce burnout and absenteeism
- Stress audits & interventions
- Guided relaxation and mindfulness sessions

MANAGER & HR SUPPORT

04

- Training leaders to recognize early signs of distress
- Manager sensitization programs on handling employee well-being
- Guidance on building a supportive workplace culture

WELLNESS TRACKING & ANALYTICS

05

- Periodic well-being surveys to gauge workforce health
- Reports & insights for HR to design better engagement strategies
- Confidential, aggregate data only – respecting individual privacy

OUR MEDIA PARTNERS



OUR BUSINESS PARTNERS



OUR CLIENTS



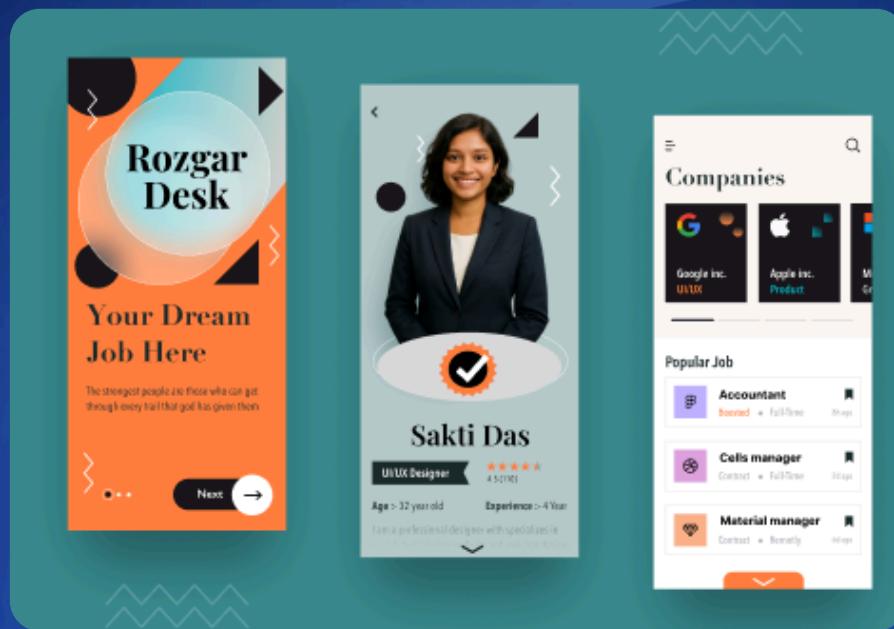
Hotel Yash Raj



ROZGAR DESK

Where Jobs Meet Ambition

- Helping organizations find the right talent and individuals discover the right opportunities.
- At Rozgar Desk, we simplify recruitment by bridging the gap between skilled professionals and businesses in need of talent.
- Whether you're an employer seeking reliable hires or a job seeker looking to grow your career, Rozgar Desk is your trusted partner in building lasting connections.



Contact Us



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5.0
RATING



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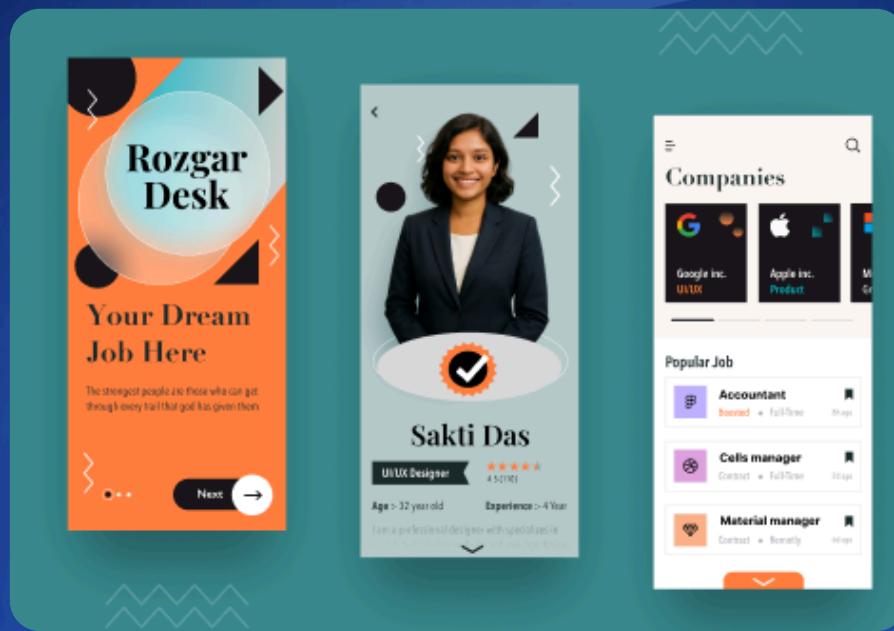
Startup
Odisha



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HR MANAGEMENT SOFTWARE



01

Employee Information Management

Centralized employee database, Digital personal files, employee history & records.

02

Recruitment & Onboarding

Job requisition & posting, Applicant Tracking system, Interview Scheduling, Offer management, Digital onboarding

03

HR Analytics & Reporting

Dashboard & Custom Reports, Attrition, Headcount etc

04

Attendance & Leave Management

Time Tracking, Shift Scheduling, Leave Application & approval workflow, Holiday calendar

05

Payroll Management

Salary processing, Tax deductions & compliances, Payslip generation, Reimbursement & Incentive

06

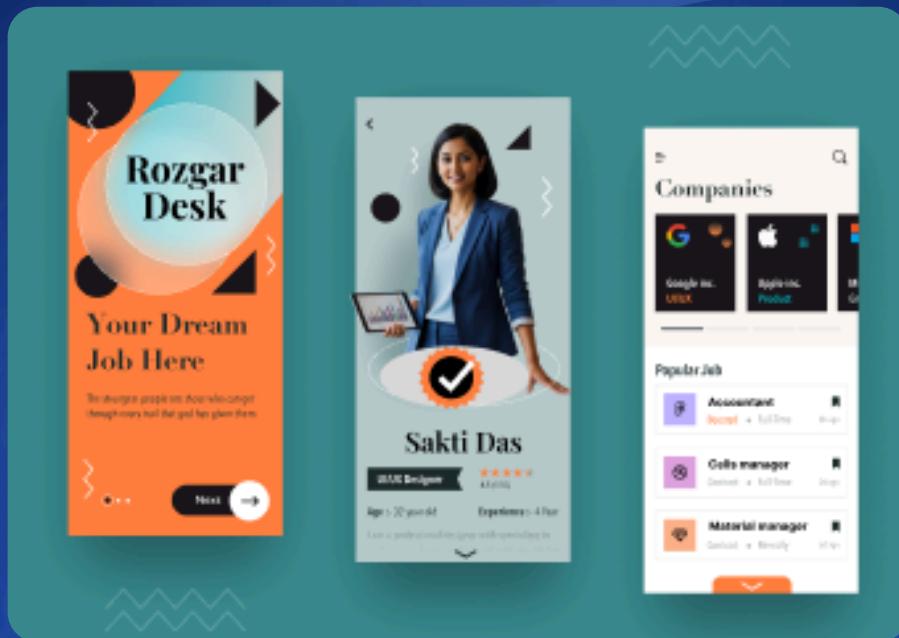
Exit & Offboarding

Resignation, clearance, documentation, Exit interviews, Final settlement process

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